

Are you a Veterinarian ready to save animal lives while at the same time maintaining a satisfying work/life balance? Are you passionate and committed and willing to provide quality medical and surgical care to homeless animals? If yes, then we are looking for you! Palm Valley Animal Society (PVAS) has an urgent need for a Staff Veterinarian.

Founded in 1974, Palm Valley Animal Society (PVAS) is a 501(c)3 nonprofit animal welfare organization located in Edinburg, TX in the Rio Grande Valley and has the only full-service, open-admission, animal intake facility in Hidalgo County, serving more than 30,000 animals and 750,000 residents annually. PVAS is working to become a no-kill organization, defined as saving 90% or more of the animals that enter our care.

Our mission is to provide life-saving care, comfort, and compassion to animals in need by engaging the hearts, hands, and minds of our community. PVAS works to place all adoptable animals in loving homes through adoptions, foster care, or transfer to rescue partner groups. PVAS has numerous programs and partnerships designed to help pets in the shelter, in the community, and in homes.

The Staff Veterinarian works closely with the Lead Veterinarian, Shelter Manager, and Executive Director to oversee the health of the shelter populations. This position, with the Lead Veterinarian works to provide surgical and medical care to the animals at two PVAS locations in the Rio Grande Valley. The focus is population-driven medicine, with attention on individual cases as the shelter's resources continue to develop. You will work with an amazing staff at PVAS and be hard-pressed to find a more caring and dedicated team.

This job is for you if you are:

A licensed Veterinarian in good standing in the state of Texas, or have the ability to obtain a license with the Texas state veterinary board upon hire;

USDA Certification, or ability to get certified, for issuing health certificates;

Able to maintain clear communication with staff on all levels, including proven written and oral presentation skills;

Looking for professional flexibility and a satisfying work/life balance.

We offer a competitive compensation package including benefits, debt relief, and a satisfying work/life balance. High volume spay/neuter experience preferred, but not required, as we offer mentorships through our partnerships with other veterinary organizations.

Palm Valley Animal Society is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to their race, religion, ancestry, national origin, sex, sexual orientation, age, disability, marital status, domestic partner status, or medical condition.

FACILITY/LOCATION: Trenton Center, Laurie P. Andrews Center

CLASSIFICATION: SALARIED, EXEMPT

REPORTS TO: LEAD VETERINARIAN

FUNCTION

The Staff Veterinarian works closely with the Lead Veterinarian, Shelter Manager, and Executive Director to oversee the health of the shelter population. This position, with the Lead Veterinarian, works to provide surgical and medical care to the animals at both locations and any offsite locations. The focus is population-driven medicine, with attention on individual cases as the shelter's resources continue to grow.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Work with Lead Veterinarian to develop and execute a shelter medicine plan focusing on population health management.
- Examining and managing medical cases within the shelter and in the foster system.
- Perform high-volume, high-quality spay-neuter for shelter and owned animals.
- Perform other surgeries as needed for shelter/rescue animals.
- Monitor daily health of shelter animals, with Lead Veterinarian, covering three facilities.
- Health certificates for animals traveling between states with our rescue/transport department
- Enter all data (medical and other) into Petpoint.

EXPERIENCE/QUALIFICATIONS:

- Doctor of Veterinary Medicine (DVM, VMD) or equivalent required.

- Must have or be able to obtain and maintain a veterinary license in good standing with state veterinary board upon hire.
- Knowledge of, passion in continuing education performed in the field of shelter medicine, high-quality, high-volume spay/neuter, and herd medicine.
- Work experience required but can train for high volume spay/neuter clinic operation.
- Understanding and ability to perform herd medicine practice.
- License or application for a license with the Drug Enforcement Agency.
- USDA Certification, or ability to get certified, for issuing health certificates.
- Strong interpersonal skills to handle sensitive and confidential situations. The ideal person for this job would be a team player, personable, professional, upbeat, and energetic, takes initiative, uses tact and diplomacy.
- Able to maintain clear communication with the direct manager and internal staff on all levels. Proven written and oral presentation skills.

PHYSICAL REQUIREMENTS

- Ability to stand for long periods of time while performing work requiring concentration and manual

dexterity.

- Lifting to 50 lbs, bending, stooping, and walking on a daily basis.
- Ability to work in all weather and temperatures varying between extreme heat and cold, as most

kennels are outdoors.

SUPERVISORY RESPONSIBILITIES

The Veterinarian reports to the Lead Veterinarian

Job Type: Full-time

Pay: \$71,489.00 - \$141,548.00 per year